



### Primary Location:

Australia and New Zealand

### Qualifications

Graduate Diploma  
Company Directors Course

Certificate in Governance  
Governance Institute of Australia

Doctorate in Education

Master's in Education

Bachelor of Education (Hons)

Higher Diploma in Education (Sec)

Bachelor of Science (Chem)

### Accreditations/Memberships

Fellow & Graduate, Australian Institute of  
Company Directors (FAICD)

Member of the Governance Institute of  
Australia (GIA Cert)

Fellow of the CEO Institute of Australia

Member of the Australian College of  
Educators (MACE)

Member of the Australian Council of  
Educational Leaders (MACEL)

Member of the Australian Association of  
Environmental Education.

### Vision

To be the respected source of quality  
governance practices, strategic insights,  
authentic leadership, coaching and mentoring  
advice for people and organisations

# Dr André van Zyl

I have combined experience in both business and education: 27 years in strategic and operational management in education of which 15 years were spent internationally and 12 years in Australia; 5 years in a private international business of my own.

My goal and passion is to provide quality governance practices, scenario building leading to strategy formulation through authentic leadership of executable and effective tactical plans, coaching and mentoring. These aspects enable directors to govern with confidence and to effectively lead their organisations into the future.

My combined education and business experience includes board governance, company secretary duties, senior education management, risk assessments, board administration and reporting, corporate finance and human resources functions.

I have been Acting Headmaster/CEO, Deputy Headmaster (locally and internationally), owned and operated a private international business with 220 employees as Director of Human Resources, Finance and Administration, National Examiner for all Independent Schools in South Africa, Head of various departments in the education sector, and more recently the Executive Director of Business in a large co-ed education institution in Brisbane.

My current involvement in the professional development arena include: Australian Institute of Company Directors, CEO Institute, Governance Institute of Australia and Emotional Intelligence course accreditation.

My clients currently include a broad range of non-government schools, professional associations and private businesses.

Career highlights include serving on the Education Sub-Advisory Committee of the Board of Management of Independent Schools Queensland, academic presentations at 4 World Education Congresses on the importance of corporate sustainability, presentations on strategy formulation at 5 syndicates of the CEO Institute of Australia, Chairman of Scenario Planning in Education.

Other highlights include Chairman of a Bush Ministry Trust Fund where I made a positive contribution to the funding of rural communities in greater Queensland.

### Passion

Quality Governance Practices, Authentic Leadership, Strategy Formulation, Scenario Building, Coaching and Mentoring, Education & Training and Corporate Sustainability of educational institutions and organisations in Australia and New Zealand.

### Core Expertise

- Quality Governance Practice
- Formulation of Executable Strategic Plans
- Corporate Sustainability and Change Management processes
- Education and Training of school boards and management in corporate governance
- Organisational Budgets and Cost Base efficiencies
- Enterprise Bargaining Award analyses

### Appointments

- Executive Director & Principal Consultant: Pro-Ed Enterprises (2003- current).
- Deputy Headmaster: Independent School in Queensland (2003 – 2015).
- Executive Director of Business: Independent School Queensland (2009 – 2015).
- International Director: Professional Security business (1995-1998)
- Chair of Scenario Planning & Strategy (2014-2015)
- Managing member on Risk & Compliance, Finance, DGR, Facilities, and Building & Infrastructure Committees.
- Chair of Queensland Anglican Business Managers' Network (2010-2012).
- Industry Supervisor of Doctoral students in IT (Charles Sturt University).