



Primary Location:

Australia and New Zealand

Qualifications

Graduate Diploma
Company Directors Course

Certificate in Governance
Governance Institute of Australia

Doctorate in Education

Master's in Education

Bachelor of Education (Hons)

Higher Diploma in Education (Sec)

Bachelor of Science (Chem)

Accreditations/Memberships

Fellow & Graduate, Australian Institute of
Company Directors (FAICD)

Member of the Governance Institute of
Australia (GIA Cert)

Fellow of the CEO Institute of Australia

Member of the Australian College of
Educators (MACE)

Member of the Australian Council of
Educational Leaders (MACEL)

Member of the Australian Association of
Environmental Education.

Vision

To be the respected source of quality
governance practices, strategic insights,
authentic leadership, coaching and mentoring
training for people and organisations

Dr André van Zyl

I have combined Director experience in both business and education: 33 years in strategic and operational management in various industry sectors of which 15 years were spent internationally and 18 years in Australia. My goal and passion are to provide quality governance practices, scenario building leading to strategy formulation through authentic leadership of executable and effective tactical plans, coaching and mentoring. These aspects enable directors to govern with confidence and to effectively lead their organisations into the future. My combined education and business experience includes board governance, company secretarial duties, senior education management, risk management, board administration and reporting, corporate finance, and human resources functions.

I have been Acting Headmaster/CEO, Deputy Headmaster (locally and internationally), owned and operated a private international business with 245 employees as Director of Human Resources, Finance and Administration, National Examiner for all Independent Schools in South Africa, Executive Director and CFO of Business in a co-ed education institution in Brisbane and the Regional Director for Queensland with The CFO Centre.

My involvement in the professional development arena includes the Australian Institute of Company Directors, CEO Institute, Governance Institute of Australia, Asia Pacific Institute Learning & Performance and Emotional Intelligence. My clients currently include a broad range of non-government schools, professional associations, private for profit and non-profit businesses.

Career highlights include serving on the Education Sub-Advisory Committee of the Board of Management of Independent Schools Queensland, academic presentations at 4 World Education Congresses on the importance of corporate sustainability, presentations on strategy formulation at 5 syndicates of the CEO Institute of Australia, and Chairman of Scenario Planning Committee.

Other highlights include Chairman of a Bush Ministry Trust Fund where I made a positive contribution to the funding of rural communities in greater Queensland.

Passion

Quality Governance Practices, Authentic Leadership, Strategy Formulation, Scenario Building, Coaching and Mentoring, Education & Training and Corporate Sustainability of educational entities and organisations in Australia and New Zealand.

Core Expertise

- Quality Governance Practice & Cyber Security for Directors
- Formulation of Executable Strategic Plans
- Corporate Sustainability and Change Management processes
- Education and Training of boards and management in corporate governance
- Organisational Budgets and Cost Base efficiencies
- Enterprise Bargaining Award analyses
- Board Evaluations

Appointments

- Executive Director & Principal Consultant: Pro-Ed Enterprises (2003- current).
- Managing Director of Improving Schools Australia Pty Ltd (2016-current).
- Deputy Headmaster: Independent School in Queensland (2003 – 2015).
- Executive Director of Business: Independent School in Queensland (2009 – 2015).
- International Directorships (1995- 2003) & Chair of Scenario Planning & Strategy (2014-2015).
- Managing member on Risk & Compliance, Finance, DGR, Facilities, and Building & Infrastructure of Board sub-committees.
- Chair of Queensland Anglican Business Managers' Network (2010-2012).
- Industry Supervisor of Doctoral students in IT (Charles Sturt University).
- AICD Facilitator of Director Courses & Regional Director for Queensland with The CFO Centre.